



Prospectus 2025

NewBridge Graduate Institute is dedicated to leading in career-oriented education and training within South Africa's private higher education sector. Through transformative and inclusive approaches, we equip students with the knowledge, skills, and practical experience necessary to excel in a dynamic and competitive global environment.

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NewBridge Graduate Institute

Welcome to NewBridge Graduate Institute. Under the stewardship of NewBridge Education Group and Summit Africa, a prominent black private equity investor, our institution proudly stands as a testament to the power of collaboration and innovation in education. Registered as NewBridge Graduate Institute, we hold accreditation from the Council on Higher Education (CHE), Umalusi, the Quality Council for Trades and Occupations (QCTO), as well as several Sector Education and Training Authorities (SETAs).

At NewBridge Graduate Institute, we are committed to delivering quality education that meets the highest standards of excellence. Registered with the Department of Higher Education and Training as both a private higher education institution under the Higher Education Act, No. 101 of 1997, (Registration Certificate no. 2001/HE07/003). From 2025 onwards all non-Higher Education Activities will move to the NewBridge Training Institute under its own registration and accreditation.

Contact details of Head Office and Sites of Delivery

	Physical address	Contact detail
Head Office	Bank Avenue 1021, Centurion, 0046	(012) 663 6333
Enquiries	The Registrar - Molebogeng Sikoe	www.ngi.ac.za registrar@ngi.ac.za
Sites		
	Physical address	Contact detail
Bank Avenue	Bank Avenue 1023, Centurion, 0046	(012) 663 6333
Highveld	48 Charles De Gaulle Crescent, Highveld, 0157	(012) 648 9700
Klerksdorp	37 Chris Hani Road, Klerksdorp, 2571	(018) 464 4222
Belville/Tygervalley	Omni Place, 24 Bella Rosa Street, Bellville, 7535	(021) 949 1751
Witbank	Cnr OR Tambo Avenue, Beatrix Avenue, Witbank, 1035	(013) 656 2603
Musgrave	189 Stephen Dlamini road, Musgrave, Durban, 4062	(031) 100 8104
Upper Highway	40 Maurice Nichols road, Valiant park, Hatton Estate, Pinetown, 3610	(031) 100 8104

1. Vision

NewBridge Graduate Institute's vision to lead in career-oriented education and training within the private higher education sector, equipping students with the necessary knowledge and skills to address South Africa's growing economic and social demands, has become more attainable.

To realise this vision, our mission is founded upon several key commitments:

- A deliberate focus on transformative and inclusive approaches.
- Building upon existing expertise while extending offerings inclusively to students, leveraging both contact and hybrid education methods and processes.
- Holistically developing expertise and facilitating the transfer of knowledge, skills, innovation, and creativity, ensuring students are prepared for the competitive and evolving professional landscape.
- Ensuring programme relevance to the market and fostering the employability of students.
- Integrating practical experience and applying theory to real-life situations, including Work Integrated Learning (WIL) within programmes as relevant.

2. Directors

- Chair - O Amuson.
- Chief Executive Officer - CN Duff.
- Chief Operating Officer - O Francesconi.
- Non-Executive Director – S Ramthilal

3. Executive Committee Management

- Chief Executive Officer – CN Duff.
- Chief Operating Officer - O Francesconi.
- Chief Academic Officer - Dr F Coughlan.
- Chief Finance Officer – T Abed
- HR Executive - S Manowah

4. Academic Board

- Chief Academic Officer - Dr F Coughlan (Chair)
- Registrar - M Sikoe.
- Chief Operating Officer - O Francesconi.
- Chief Information Specialist –K de Kock.
- Systems Manager – R Erasmus.
- Head of School – Fitness, Sport and Beauty – Dr C Rousseau.
- Head of School - Commerce – C Aikman.
- Head of School – Environment and Leisure – M Bartmann.
- Head of School- Engineering, IT and Design – N Maseko.
- Manager of Academic Development and Student Support – L de Beer.
- Teaching and Learning Manager - K Naidoo
- Programme Manager – BCom Marketing – Dr M Fourie.
- Lecturer - IVCB – S de Beer.
- Lecturer - ECD – R Khan.
- Lecturer – Nature Management – .
- Lecturer - Tourism – V Sethwana.
- Representative of Finance Division – CFO _ T Abed.
- Quality Assurance Manager - M du Plessis-Brink.
- Student representatives 2025:
 - M Botha
 - M Benzien

- AE Joubert
- N Meshack Malatji
- KS Moodley
- I Boersema

5. Admissions

5.1 General Admission Requirements

NewBridge Graduate Institute subscribes to the national rules associated with access to Higher Education Programmes and generally sets its admission requirements in line with the minimum admission requirements. Subject-specific requirements are only used when critical for student success. This is made possible because of our small classes and ability to focus on individual student needs.

5.2 Admission to Higher Certificate - NQF Exit Level 5 with a minimum total of 120 credits

- i. To qualify for admission to the Higher Certificate, the applicant must have a Senior Certificate (SC) OR National Senior Certificate (NSC) endorsed with confirmation that they qualify for admission to Higher Certificate studies.
- ii. In the case of NewBridge Graduate Institute this would normally be a minimum of 30% in English as a Home Language or First Additional Language and a minimum of 30% in ANY FOUR subjects OR a National Certificate (Vocational) with the minimum requirements for entrance to Higher Certificate studies, as specified by Umalusi; or any other related NQF level 4 SAQA approved qualification.

5.3 Admission to Diploma – NQF Exit Level 6 with a minimum total of 360 credits

To qualify for admission to Diploma studies, the applicant must have a Senior Certificate (SC) OR National Senior Certificate (NSC) endorsed to confirm admission to Diploma studies with a minimum achievement of 3 (40-49%) in any FOUR 20 credit subjects AS WELL AS a minimum of 30% in the language of the institution of higher education OR a National Certificate (Vocational) with the minimum requirements for entrance to Diploma studies, as specified by Umalusi; or any other related NQF level 4 SAQA accredited qualification.

The candidate must meet any qualification-specific additional requirements. In turn, a Higher Certificate in a cognate field or containing appropriate cognate content will also be considered for admission.

5.4 Admission to Degree – NQF Exit Level 7/8 with a minimum total of 360 credits

- i. The minimum entry requirement is a National Senior Certificate endorsed as meeting the requirements for admission to Degree study. In addition, candidates must meet specific qualification requirements.
- ii. Admission will also be given to candidates with a National Certificate (Vocational) Level 4 issued by the Council for General and Further Education and Training if achieved at the appropriate level; a Senior Certificate (SC) with matriculation exemption or qualifying for exemption from the Matriculation Board.
- iii. Admission can also be achieved through a Higher Certificate or Advanced Certificate in a cognate field, a Diploma, or formal Recognition of Prior Learning.

5.5 International Students

For degree studies, an international student requires a certificate of exemption from the Matriculation Board and a valid study visa or permit in the name of the institution which is valid for the duration of the study period.

For admission to other qualifications, the student requires a certificate of equivalence from SAQA.

5.6 Mature Age Alternate Admission

i. Mature age:

- A candidate who is 23 years or older may be admitted to Degree studies if the candidate has 40% for four or more subjects in the NSC examination or equivalent school leaving qualification.
- A candidate who is 23 years or older may be admitted to a Higher Certificate or Diploma studies if the candidate has an NSC.
- A candidate who will be 45 years or older in their first year of study may be admitted to any relevant undergraduate course of study if the Academic Board believes that they have a reasonable chance of completing their studies. For degree studies, an application for a certificate of exemption must be made to USAf supported by a letter of support from the Academic Board.

5.7 Recognition of Prior Learning

NewBridge Graduate Institute will admit students who can demonstrate that they have achieved the required prior knowledge and skills for admission through non-formal learning. RPL provides an alternative access route into a programme of learning for those who do not meet the formal entry requirements for admission. It also provides for the assessment of non-formal and informal learning activities. RPL will not normally be used to grant credit for formal modules but may be used to award exemption from formal modules presented in a qualification.

5.8 Credit accumulation and transfer

Credit Accumulation and Transfer refers to the recognition, for credit, of formal learning achieved by a student in an institution or on a qualification other than the one on which they wish to receive credit. It enables formal recognition and certification of learning achievement. It allows for articulation across the sub-frameworks of the NQF to facilitate lifelong learning, provide for the mobility of students, and enhance their chances of completing their qualifications. associated with the specific subjects to be recognised for exemption and/or inclusion, and the nature of the assessment used.

5.9 Disability

To promote an inclusive student community disabled students are encouraged to apply where reasonable accommodation that will protect their dignity are possible. Extensive accommodation is made for assessment including scribes and readers on the provision of the relevant formal assessments of the need for the concession.

5.10 International Students

It is the responsibility of all students to provide proof of the equivalence of their foreign qualification to the SA qualifications to gain admission by following this process. To benchmark a foreign qualification with a South African qualification, an application must be submitted to SAQA for evaluation.

6. Programme offering

The following programmes as registered with DHET and as appearing on the Registration Certificate are currently offered at the respective NGI sites of delivery.

6.1 Higher Education Qualifications Sub-Framework (HEQSF)

Name of qualification	NQF Level	Minimum Credits	Mode of Delivery	Site of Delivery	SAQA ID
Higher Certificate in Accounting	5	120	Contact	A, B, D, E, F, G, H	117979
Higher Certificate in Administration	5	120	Contact	A, B, F	36130
Higher Certificate in Business Administration	5	120	Contact	A, B, E, F, G, H	111255
Higher Certificate in Human Resource Management	5	120	Contact	A, B, C, D, E, F, G, H	117029
Higher Certificate in Nature Management	5	120	Contact	B, D, E	63712
Higher Certificate in Personal Training	5	120	Contact	B, D, E, G, H	98962
Higher Certificate in Tourism and Hospitality in the Accommodation Sector	5	120	Contact	A, B, D, E, F, G, H	110944
Advanced Certificate in Financial Planning	6	360	Contact	A, B	111089
Diploma in Electronic Engineering	6	360	Contact	D, E	63749
Diploma in Hospitality Management	6	360	Contact	A, B, E	96710
Diploma in Interactive Visual Communication and Branding	6	360	Contact	B, E, G, H	112127
Diploma in Marketing and Public Relations	6	360	Contact	A, B, E	98816
Diploma in Nature Management	6	360	Contact	B, D, E	62690
Diploma in Sports Management	6	360	Contact	B, D, E, G, H	97883
Diploma in Somatology	6	360	Contact	E	97935
Diploma in Tourism Management	6	360	Contact	A, B, E, G, H	98916
Advanced Diploma in Sports, Exercise and Recreational Therapy	7	360	Contact	B, E	78243
Bachelor of Commerce in Accounting	7	360	Contact	A, B, D, E, G, H	118405
Bachelor of Commerce in Marketing	7	360	Contact	A, B, E, G, H	110952

Sites of Delivery		
A	Bank Avenue	Centurion Akademie Building Bank Avenue 1023, Centurion, 0046
B	Klerksdorp	37 Chris Hani Road Klerksdorp, 2571
D	Bellville/Tygervalley	Omni Building 24 Bella Rosa Street, Bellville, 7533
E	Highveld	48 Charles De Gaulle Crescent Highveld, Centurion, 0157
F	Witbank	Corner OR Tambo and Beatrix Avenue Del Judor Proper, 1035
G	Upper Highway	40 Maurice Nichols Road, Valiant park, Hatton Estate, Pinetown, 3610189
H	Musgrave	Stephen Dlamini road, Musgrave, Durban , 4062

6.2 Quality Council on Trade Occupations (QCTO)

Name of qualification	NQF Level	SAQA ID
Occupational Certificate: Early Childhood Development Practitioner	4	97542

Sites of Delivery	
Bank Avenue	Centurion Akademie Building Bank Avenue 1023, Centurion, 0046
Bellville/Tygervalley	Omni Building 24 Bella Rosa Street, Bellville, 7533
Highveld	48 Charles De Gaulle Crescent Highveld, Centurion, 0157
Witbank	Corner OR Tambo and Beatrix Avenue Del Judor Proper, 1035

6.3 Vendor Programmes

Name of qualification
Vendor Programme in Computer Programming and Web Development
Vendor Programme in Web AI and Software Development
Vendor Programme in Systems and Network Support
Vendor Programme in MS365 Expert and Security Associate
Vendor Programme in Azure Cloud and Cyber Security
Vendor Programme in Graphic and Web Design

Sites of Delivery	
Bank Avenue	Centurion Akademie Building Bank Avenue 1023, Centurion, 0046
Bellville/Tygervalley	Omni Building 24 Bella Rosa Street, Bellville, 7533
Highveld	48 Charles De Gaulle Crescent Highveld, Centurion, 0157
Witbank	Corner OR Tambo and Beatrix Avenue Del Judor Proper, 1035
Musgrave	189 Stephen Dlamini road, Musgrave Durban, 4062
Upper Highway	40 Maurice Nichols road, Valiant park, Hatton Estate, Pinetown, 3610

7. A profile of NewBridge Graduate Institute

NewBridge Graduate Institute organises its academic programmes into school, each with a Head of School who is responsible for the programmes within that school.

Each programme has a programme manager who is responsible for the programme management for all the sites of delivery.

On each campus, each programme has a programme coordinator who is responsible for ensuring that the programme is delivered according to the standards and requirements of the programme and to ensure equity and parity between the sites. The module leaders, programme managers and programme coordinators work as a committee to ensure that the programme remains at the level required.

Each module in the programme has a module lead/ examiner who is supported by an internal moderator. The two are responsible for the module and for supporting other lecturers on that module. They work with the programme manager to ensure the integrity of the programme.

7.1 Academic Management

Forenames	Surname	Campus	Role	Highest Qualification
Felicity	Coughlan	Bank Avenue	Chief Academic Officer	D Phil
Molebogeng Evelyn	Sikoe	Bank Ave	Registrar	Postgraduate Diploma in Management
Ntsako Webster	Shinwana	Bank Ave	LMS Manager	AWS Cloud Practitioner; Moodle Systems Administrator; CompTIA A+; Data Analyst
René	Erasmus	Bank Ave	System Manager	Postgraduate Diploma in Tertiary Education
Karina	de Kock	Bank Ave	Senior Information Services Specialist	BTech: Library and Information Studies
Liezl	de Beer	Bank Ave	Manager: Academic Development and Student Support	Bachelor of Arts Honours in Tourism Management
Kamini	Naidoo	Bank Ave	Manager: Teaching and Learning	MA

7.2 Principals

Forenames	Surname	Campus	Highest Qualification
Cisna	Botes	Highveld/Fourways	Diploma in Travel and Tourism
Linda	De Vos	Witbank	Diploma in Office Management

Soné	Hubbard	Klerksdorp	Higher Certificate in Business Administration
Karen	Smit	Tygervalley	Bachelor of Science Honours in Agriculture
Cheryl	Baxter	Musgrave	Bachelor of Commerce in Business Management
		Pinetown	

7.3 Vice Principal Academic Operations

Forenames	Surname	Campus	Highest Qualification
Marthelene	Bartmann	Bank Ave/Highveld	Bachelor of Arts Honours in Heritage and Cultural Tourism
Claire	Churchman	Musgrave	Diploma in Somatology
Tamryn-Shaw Dorothy	Collins	Musgrave	Bachelor of Commerce Honours in Marketing Management
Nkosinathi Glen	Masuku	Witbank	Postgraduate Diploma in Administrative Information Management
Thipe	Mesolo	Klerksdorp	Master of Administration in Public Administration
Celesté Elio	Mullins	Tygervalley	BTech in Hospitality Management

7.4 Vice Principal Student Affairs

Forenames	Surname	Campus	Highest Qualification
Marissa	Van den Heever	Bank Ave/Highveld	Advanced Diploma in Tourism Management
Scott	Edwards	Musgrave/Upper Highway	Bachelor of Commerce in Marketing and Economics
Musa	Zwane	Witbank	Diploma in Office Administration
Cornus	Vorster	Klerksdorp	Bachelor of Science Honours in Hydrology
Sibelle	Fourie	Tygervalley	Advanced Diploma in Tourism Management

7.5 Head of Schools

Forenames	Surname	Campus	School	Highest Qualification
Christel Carman	Aikman	Bank Ave/Highveld	School of Commerce	Master of Science in Sport Science

Marthelene	Bartmann	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Arts Honours in Heritage and Cultural Tourism
Ncedo Sandile	Maseko	Bank Ave	School of Engineering, IT and Design	Master of Engineering in Electrical Engineering
Christa	Rousseau	Tygervalley	School of Sport and Fitness, School of Somatology and Beauty School of Humanities and Education	PhD in Sport Science

7.6 Information Centre Specialists

Forenames	Surname	Campus	Highest Qualification
Crispen	Mugadza	Klerksdorp	Advanced Diploma Library & Information Science
Rebone	Maphumulo	Musgrave	Master of Information Science
Mthokozisi Emmanuel	Ndlovu	Tygervalley	National Diploma in Library and Information Studies
Phiwakahle	Nduli	Tygervalley	Bachelor of Library and Information Science
Siphesihle	Myeni	Witbank	Advanced Diploma in Library and Information Studies
Glen Maqhawe	Sibiya	Witbank	Advanced Diploma in Library and Information Science

7.7 Programme Managers

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Mattheus Hermanus Wessels	Fourie	Tygervalley	School of Commerce	PhD in Public Management	Bachelor of Commerce in Marketing
Daniël	Osborne	Highveld	School of Commerce	Bachelor of Commerce in Marketing Management	Diploma in Marketing and Public Relations Higher Certificate in Business Administration
Sherryl	Murphy	Highveld	School of Commerce	Master of Business Administration	Bachelor of Commerce in Accounting Higher Certificate in Accounting

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Ilse	Du Toit	Highveld	School of Commerce	Postgraduate Diploma in Higher Education	Higher Certificate in Human Resource Management
Joreta	van Heerden	Tygervalley	School of Education	Bachelor of Education Honours in Inclusive Education	Occupational Certificate: Early Childhood Development Practitioner
Khumbulani	Mbele	Highveld	School of Engineering, IT and Design	Diploma in Information Technology	Student Advisor (Marketing) / IT Lecturer / IT Programme Manager
Mery Maria	Samson	Highveld	School of Engineering, IT and Design	International certifications in Information Technology	Vendor Programmes
			School of Engineering, IT and Design		Diploma in Electronic Engineering
Thalente	Mthiyane	Musgrave	School of Engineering, IT and Design	Bachelor of Arts in Graphic Design	Diploma in Interactive Visual Communication and Branding
Adele	Nortje	Highveld	School of Environment and Leisure	Advanced Diploma in Tourism Management	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Mijke	Muller	Highveld	School of Environment and Leisure	PhD Zoology (Ethology/Animal Behaviour)	Higher Certificate in Nature Management
Tersia	Baird	Highveld	School of Environment and Leisure	Bachelor of Business Administration in Hospitality Operations	Diploma in Hospitality Management
Nicolene	Botha	Klerksdorp	School of Environment and Leisure	Master of Commerce in Tourism Management	Diploma in Tourism Management
Rodney Jay	Bock	Highveld	School of Sport and Fitness	Advanced Diploma in Sport Exercise and Recreational Therapy	Higher Certificate in Personal Training
Barbara Maria	Pierce	Highveld	School of Somatology and Beauty	Bachelor of Consumer Science in Food and Nutrition	Diploma in Somatology

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Mignon	Schilz	Highveld	School of Sport and Fitness	Master in Sport Recreation and Exercise Science	Diploma in Sport Management

7.8 Programme Coordinators

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Althea	Mvula	Bank Ave/Highveld	School of Commerce	Doctorate in Commerce in Business Management	Bachelor of Commerce in Marketing
Rabia	Khan	Bank Ave/Highveld	School of Education	Bachelor of Education Honours in Psycho-Educational Support	Occupational Certificate: Early Childhood Development Practitioner
Anneke	Heymans	Klerksdorp	School of Commerce	Bachelor of Commerce Honours in Marketing Management and Entrepreneurship	Bachelor of Commerce in Marketing
Hein	Steenberg	Klerksdorp	School of Commerce	Bachelor of Commerce in Law	Bachelor of Commerce in Accounting Higher Certificate in Accounting
Wilfred Nathanael	Lesch	Tyger Valley	School of Commerce	Bachelor of Economy and Postgraduate Certificate in Education	Bachelor of Commerce in Accounting
Godfrey	Marangarire	Bank Ave/Highveld	School of Commerce	CIMA Advance Diploma in Management Accounting Bachelor of Commerce in Accounting	Higher Certificate in Accounting
Nkosinathi	Masuku	Witbank	School of Commerce	Postgraduate diploma in Administrative Information Management	Higher Certificate in Accounting
Mdu	Duma	Musgrave	School of Commerce	Master of Business Administration	Bachelor of Commerce in Marketing Higher Certificate in Accounting
Trudie	Fourie	Witbank	School of Commerce	B-Tech Human Resource Development & B-Tech Human Resource Management	Higher Certificate in Human Resource Management

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Celeste	Mullins-Manga	Tygervalley	School of Commerce	BTech in Hospitality Management Bachelor of Commerce in Human Resource Management	Higher Certificate in Human Resource Management
Ansonè	Snyders	Klerksdorp	School of Commerce	Bachelor of Commerce Honours in Marketing	Bachelor of Commerce in Marketing
Ras	Smit	Tygervalley	School of Commerce	Master of Commerce in Marketing Management	Bachelor of Commerce in Marketing Higher Certificate in Business Administration
S`nothile	Xulu	Pinetown	School of Commerce	Master of Commerce	Bachelor of Commerce in Marketing
Leboghile Jeanette	Hyde	Musgrave	School of Education	Master of Education in Social Justice Education	Occupational programmes
Simonè	Snyman	Klerksdorp	School of Education	Bachelor of Education Honours in Leadership and Management in Education	Occupational programmes
Parfait	Dongmo Yemele	Tygervalley	School of Engineering, IT and Design	BTech in Mechanical Engineering	Occupational programmes
Nonhlanhla Nicoline	Nkosi	Witbank	School of Engineering, IT and Design	Bachelor of Commerce Honours in Information Systems	Vendor Programmes
Jonathan	Shepherd	Klerksdorp	School of Engineering, IT and Design	National Diploma in Structural Steel Detailing	Occupational programmes
Corien	De Klerk	Klerksdorp	School of Engineering, IT and Design	International Vendor Certified	Occupational programmes
Romano	Shabalala	Tygervalley	School of Engineering, IT and Design	Bachelor of Science in Computer Science	Occupational programmes
Karien	Jordaan	Klerksdorp	School of Engineering, IT and Design	Professional Certificate in Advanced Graphic Design	Diploma in Interactive Visual Communication and Branding

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Rinette	Beukes	Tygervalley	School of Engineering, IT and Design	Bachelor of Art in Visual Communication Design	Diploma in Interactive Visual Communication and Branding
Amanda	Jaffar	Musgrave	School of Engineering, IT and Design	Bachelor of Technology in Graphic Design	Diploma in Interactive Visual Communication and Branding
Paul	Orim	Tygervalley	School of Engineering, IT and Design	Master of Science in Engineering Physics	Diploma in Electronic Engineering
Zurelda Moniqueu	Geldenhuis	Tygervalley	School of Environment and Leisure	BTech Nature Conservation	Higher Certificate in Nature Management
Mijke	Muller	Bank Ave/Highveld	School of Environment and Leisure	Doctor of Philosophy (Ph.D.) in Zoology	Higher Certificate in Nature Management
Diandra	Deist	Tygervalley	School of Environment and Leisure	BTech Oceanography	Diploma in Nature Management
Bianca	Van Rensburg	Tygervalley	School of Environment and Leisure	Doctor of Philosophy - in Tourism Management	Diploma in Tourism Management
Cheryl	Baxter	Musgrave	School of Environment and Leisure	BCom HDE UKZN	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Linda	De Vos	Witbank	School of Environment and Leisure	Diploma in Office Management (NQF 6)	Higher Certificate in Tourism and Hospitality in the Accommodation Sector
Annalien	Greyling	Klerksdorp	School of Environment and Leisure	Bachelor of Consumer Science	Diploma in Hospitality Management
Theo	Nel	Bank Ave/Highveld	School of Environment and Leisure	Post Graduate Diploma: Nature Conservation	Higher Certificate in Nature Management

Forenames	Surname	Campus	School	Highest Qualification	Department/ Programme/ Course
Zoëgné	Luyt	Klerksdorp	School of Environment and Leisure	PhD in Tourism Management	Diploma in Nature Management Higher Certificate in Nature Management
Marthelene	Bartmann	Bank Ave/Highveld	School of Environment and Leisure	Bachelor of Arts Honours in Heritage and Cultural Tourism	Diploma in Tourism Management
Nicola	du Preez	Klerksdorp	School of Fitness, Sport and Beauty	Doctor of Philosophy in Health Sciences with Human Movement Science	Diploma in Sport Management
Ashley	September	Tygervalley	School of Fitness, Sport and Beauty	Bachelor of Art Honours in Biokinetics	Diploma in Sport Management
Jacqueline	Naiker-Yengaya	Musgrave/Highway	School of Fitness, Sport and Beauty	Master of Sport Science	Diploma in Sport Management Higher Certificate in Personal Training
Jessica	Makana	Witbank	School of Education	National Diploma in Financial Accounting	Occupational Programmes

1.1 Academic Staff

i. Lecturers – Permanent

Forenames	Surname	Campus	Highest Qualification
Marlon Shane	Albertyn	Tygervalley	Bachelor's Degree (NQF 7)
David Oluwadare	Awosina	Tygervalley	Bachelor's Degree (NQF 7)
Tersia	Baird	Bank Ave/Highveld	Bachelor of Business Administration in Hospitality Operations
Ester Martha Aletta	Bezuidenhout	Tygervalley	Masters Degree
Jonathan Paul	Bloomer	Bank Ave/Highveld	Master of Science in Zoology
Ciska	Bobbert	Klerksdorp	Bachelor's degree (NQF 8)
Rodney Jay	Bock	Bank Ave/Highveld	Advanced Diploma
Nicolene	Botha	Klerksdorp	Masters Degree
Yolanda	Bothma	Bank Ave/Highveld	PhD in Kinderkinetics
Sinombulelo	Bovana	Tygervalley	Bachelor honours degree

Forenames	Surname	Campus	Highest Qualification
Martha Elizabeth	Coetzee	Klerksdorp	Bachelor`s Degree (NQF 7)
Suria	de Beer	Bank Ave/Highveld	Baccalaureus Technology: Graphic Design
Danette	de Villiers	Bank Ave/Highveld	Bachelor of Information Science in Multimedia
Zandr�	De Vries	Klerksdorp	Bachelor`s Degree (NQF 7)
Ilse Karen	du Toit	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Nangamso	Duku	Bank Ave/Highveld	Advanced Diploma
Mattheus Hermanus Wessels	Fourie	Tygervalley	Doctoral Degree
Engela Gertruda	Fourie	Witbank	Bachelor`s Degree (NQF 7)
Zurelda Moniqueu	Geldenhuys	Tygervalley	Bachelor`s Degree (NQF 7)
Annalien	Greyling	Klerksdorp	Bachelor`s degree (NQF 8)
Ntandoyenkosi Thembalihle	Hadebe	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Anneke	Heymans	Klerksdorp	Bachelor honours degree
Martie	Hofmeyr	Bank Ave/Highveld	Bachelor of Science in Dietetics / Nutrition
Chiree	Jacobs	Klerksdorp	Masters Degree
Gerrit Derrick	Jonker	Bank Ave/Highveld	Bachelor of Science in Zoology
Run�	Joubert	Klerksdorp	Bachelor honours degree
Rabia	Khan	Bank Ave/Highveld	Bachelor of Education Honours in Psycho-Educational Support
Marette	Kleinhans	Bank Ave/Highveld	Diploma of Somatology
Godfrey	Marangarire	Bank Ave/Highveld	CIMA Advance Diploma in Management Accounting
Sabelo Gladson	Masilela	Bank Ave/Highveld	Postgraduate Diploma in Hospitality Management
Mogalagadi Phahleng	Mathale	Bank Ave/Highveld	Bachelor of Engineering Technology
Josef Jakobus	Matthysen	Bank Ave/Highveld	Bachelor honours degree
Cecile-Mari	Meyer	Bank Ave/Highveld	Postgraduate Diploma
Tshepo	Mofokeng	Bank Ave/Highveld	Higher Certificate
Adelaide Mosetsanagape	Mojakgolo	Klerksdorp	Masters Degree
Thalente God`swill	Mthiyane	Musgrave/Highway	Bachelor`s Degree (NQF 7)
Mijke	Muller	Bank Ave/Highveld	Doctoral Degree
Sherryl Ann	Murphy	Bank Ave/Highveld	Masters Degree
Philip	Myburg	Klerksdorp	Bachelor`s Degree (NQF 7)
Kamini	Naidoo	Bank Ave/Highveld	Masters Degree
Theodore Montaque	Nel	Bank Ave/Highveld	Postgraduate Diploma: Nature Conservation

Forenames	Surname	Campus	Highest Qualification
Madelein	Nieuwoudt	Klerksdorp	Bachelor`s Degree (NQF 7)
Adele	Nortje	Bank Ave/Highveld	Advanced Diploma
Wilma Carol	Opperman	Tygervalley	Masters Degree
Paul Atim	Orim	Tygervalley	Masters Degree
Stephen Michael	Panagos	Tygervalley	Bachelor`s Degree (NQF 7)
Barbara Maria	Pierce	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Willem Wentzel	Pretorius	Klerksdorp	Masters Degree
Mery Maria	Samson	Bank Ave/Highveld	
Romano Aiden	Schabalala	Tygervalley	Bachelor`s Degree (NQF 7)
Mignon	Schilz	Bank Ave/Highveld	Masters Degree
Martin Kabelo	Sekhakhu	Klerksdorp	Bachelor`s Degree (NQF 7)
Ashley Wayne	September	Tygervalley	Bachelor honours degree
Angel Nobuhle	Shabangu	Witbank	Higher Certificate
John James	Shepherd	Klerksdorp	National N Diploma
Ras	Smit	Tygervalley	Masters Degree
Francois	Snooke	Bank Ave/Highveld	Bachelor of Commerce Honours in Marketing
Ansoné	Snyders	Klerksdorp	Bachelor honours degree
Johannes Stephanus	Snyman	Klerksdorp	Advanced Diploma
Simoné	Snyman	Klerksdorp	Bachelor honours degree
Hein	Steenberg	Klerksdorp	Bachelor`s Degree (NQF 7)
Esmiri	Swart	Klerksdorp	Bachelor honours degree
Joreta	van Heerden	Tygervalley	Bachelor honours degree
Bianca	van Rensburg	Tygervalley	Doctoral Degree
Shaney	Venter	Bank Ave/Highveld	Diploma in Somatology
Paola	Vimercati	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Jessica	Vinod Kumar (David)	Musgrave/Highway	Masters Degree
Guy Dominik	Viring	Klerksdorp	Bachelor honours degree
S`nothile	Xulu	Musgrave/Highway	Masters Degree

ii. Lecturer – Independent

Forenames	Surname	Campus	Highest Qualification
Rehana	Abdulla	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Mortda Ahmed Abdall	Adam	Musgrave/Highway	Masters Degree
Mohamed Yaseen	Ahmed Suleman	Musgrave/Highway	Masters Degree
Adedotun Temitope	Ajibare	Tygervalley	Masters Degree
Keryn Lisa	Askew	Musgrave/Highway	Bachelor honours degree
Sabelo Merrander	Baker	Witbank	Postgraduate Diploma
Derene	Barnes	Witbank	National Diploma
Axolile	Batiman	Tygervalley	Bachelor honours degree
Adel	Burger	Bank Ave/Highveld	Masters Degree
Andreas Georgiou	Chasomeris	Musgrave/Highway	Masters Degree
Hendrik Stephanus	de Beer	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Sharlene	Doogan	Witbank	Bachelor honours degree
Pankaj Gyanmun	Doorgaparsad	Musgrave/Highway	National Higher Diploma
Ronel	du Plessis	Tygervalley	Masters Degree
Kieren Michael	Edge	Musgrave/Highway	Bachelor`s Degree (NQF 7)
Stephen Obono	Ekwe	Tygervalley	Masters Degree
Faheem Mahomed	Essack	Musgrave/Highway	Bachelor honours degree
Anthony Jioke	Ezeonwuka	Tygervalley	Bachelor honours degree
Bianca	Ferreira	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Irene Catherine	Finch	Musgrave/Highway	Bachelor`s Degree (NQF 7)
Erika	Flynn	Bank Ave/Highveld	Bachelor honours degree
Ashraf	Hansrot	Musgrave/Highway	Bachelor honours degree
Astrid	Hellberg	Bank Ave/Highveld	Doctoral Degree
Tyla Jannice	Hyde	Musgrave/Highway	Bachelor honours degree
Adam	Ismail	Musgrave/Highway	Masters Degree
Maryke	Jansen Van Rensburg	Bank Ave/Highveld	Bachelor honours degree
Monica Cecilia	Joao	Witbank	National Diploma
Lelanie	Kriel	Tygervalley	National Diploma
Derosha Lynn	Krishna	Musgrave/Highway	Bachelor`s Degree (NQF 7)

Forenames	Surname	Campus	Highest Qualification
Stephanus Petrus	Lombard	Bank Ave/Highveld	Advanced Diploma
Azra	Mahomed	Musgrave/Highway	Postgraduate Diploma
Snethemba Nolutando	Masuku	Musgrave/Highway	Senior Certificate
Sonja	Mellet	Musgrave/Highway	Bachelor honours degree
Emmanuel Ndudza Mhlolo	Mhlambi	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Wayne	Minnie	Musgrave/Highway	Bachelor honours degree
Sithembile Prisca	Mkhize	Musgrave/Highway	Bachelor honours degree
Khonzinkosi Mogra Maxwell	Mkhwanazi	Musgrave/Highway	Post-basic Diploma
Nkululeko Malibongwe	Mlotshwa	Musgrave/Highway	Diploma (min 360 credits)
Kutlwano Liza	Mokwena	Bank Ave/Highveld	Bachelor honours degree
Minckey Amina	Molemane	Witbank	Masters Degree
Cecily	Moyo	Bank Ave/Highveld	Masters Degree
Amanda Lynda	Muller	Musgrave/Highway	Bachelor honours degree
Josh Seetharaman Rajendran Krishna	Munisamy	Musgrave/Highway	Bachelor honours degree
Mary	Mutanda	Musgrave/Highway	Masters Degree
Otisha	Naicker	Musgrave/Highway	Postgraduate Diploma
Mirosh	Naidoo	Musgrave/Highway	Bachelor honours degree
Owen	Ncube	Bank Ave/Highveld	Doctoral Degree
Leandra Doreen	Nell	Witbank	Bachelor`s Degree (NQF 7)
Ben	Orban	Bank Ave/Highveld	National Diploma
Lunga Cyprian	Plaatjie	Bank Ave/Highveld	National Diploma
Johannes Lourens	Pretorius	Bank Ave/Highveld	Bachelor`s Degree (NQF 7)
Elvina	Raftopoulos	Musgrave/Highway	Bachelor honours degree
Marnie	Roothman	Bank Ave/Highveld	Postgraduate Diploma
Yvonne	Rossouw	Bank Ave/Highveld	Bachelor honours degree
Tamuka Nigel	Samuriwo	Tygervalley	Bachelor`s Degree (NQF 7)
Mari	Scanlen	Klerksdorp	Bachelor honours degree

Forenames	Surname	Campus	Highest Qualification
Johan Wilhelm	Schultz	Witbank	Masters Degree
Mieke	Schultz	Tygervalley	Bachelor honours degree
Zamaswazi Nomvelo	Shabalala	Musgrave/Highway	Postgraduate Diploma
Ayesha	Shaikh	Tygervalley	Masters Degree
Cherylle Ann	Simchowitz	Musgrave/Highway	Masters Degree
Johanna Talitha	Smith	Tygervalley	Bachelor`s Degree (NQF 7)
Sareshnee	Subrayen-moodley	Witbank	Postgraduate Diploma
Ernest Pierre	Tsague Mbumbo	Tygervalley	Masters Degree
Ellzahn	Van Der Merwe	Bank Ave/Highveld	Advanced Diploma
Nicolette Elizabeth	van der Westhuizen	Bank Ave/Highveld	Bachelor`s degree (NQF 8)
Danie	van Eeden	Bank Ave/Highveld	Masters Degree
Kyle Nathaniel	Varadarajulu	Musgrave/Highway	Bachelor honours degree
Jozua	Viljoen	Bank Ave/Highveld	Doctoral Degree
Karin	Vink	Bank Ave/Highveld	Bachelor honours degree

8. Assessment, Credits and Qualification

Assessment has two purposes in a learning journey. It is the structured process in which evidence of learning is gathered and evaluated against the outcomes, criteria, and standards in learning programmes. It is also the process in which information is gathered along the path to the outcomes so that gaps in learning and understanding can be addressed and progress can be measured. The former purpose is summative whereas the latter is formative.

At NewBridge Graduate Institute assessment meets both purposes generally and the strategy adopted in each qualification is aligned to the purpose of the qualification specifically within this overall set of principles.

To achieve both purposes, assessment is formative and summative. Students are given multiple opportunities to improve their mastery and succeed using a range of different strategies.

As the qualifications are career-focused, assessments are theoretical and practical and the application of knowledge to appropriate levels of real-world contexts is integrated into each programme strategy.

To pass a module a student must achieve 50% for the module. For each module passed the student obtains the allocated credits.

FET and Occupational Programmes will conduct formative and summative assessments as set out in accordance with the guidelines prescribed by the appropriate SETA and the QCTO.

A qualification is issued to a student who has met all the requirements towards the fulfilment of the requirements of such a qualification. All qualifications are issued only at official ceremonies.

9. Language Policy

In adherence to the South African Constitution, which recognises and protects the 11 official languages, including the recently added sign language, NewBridge Graduate Institute acknowledges the significance of language in fostering inclusivity and accessibility.

We acknowledge the inherent privilege in selecting English as the language of learning, teaching, and communication within our institution, recognising its status as a dominant language in the country. However, we are fully cognisant of the potential risks associated with this decision and are committed to ensuring that our use of English is inclusive, appropriate, and does not create unnecessary barriers to success for our students.

English has been chosen as the primary language of instruction due to its widespread use in commercial and official contexts within South Africa, as well as its international recognition. Proficiency in English offers direct economic and social advantages to our students thus, facilitating their participation in a globalised world.

At NewBridge Graduate Institute, all official communication, documentation, lectures, assessments, and interactions occur in English. However, we are dedicated to accommodating students and their families/sponsors who require services in other languages. Wherever feasible, and with the availability of staff proficient in these languages, we strive to help and support in languages beyond English to ensure equitable access to our educational services.

10. Mode of Instruction

NGI is primarily a contact institution, proud of its campus-based delivery. Recognising the opportunities provided by educational technology NGI also has robust hybrid offerings.

11. Programme Fees

Students should contact campuses for their specific schedule as there are variations from this one dependent on the region of the campus and the bursary programmes. These are the base fees. Additional costs and requirements are communicated individually to students well in advance.

School of Commerce	Year 1	Year 2	Year 3
Bachelor of Commerce in Marketing	R54 950	R93 704	R91 832
Bachelor of Commerce in Accounting	R54 950	R80 666	R74 200
Higher Certificate in Business Administration	R49 950		
Higher Certificate in Accounting	R49 950		
Higher Certificate in Human Resource Management	R49 950		
Diploma in Marketing and Public Relations	R49 950	R93 704	R91 832
School of Environment, Leisure & Education	Year 1	Year 2	Year 3
Diploma in Nature Management	R65 950	R94 764	R91 832
Higher Certificate in Nature Management	R54 450		
Diploma in Tourism Management	R49 950	R93 704	R91 832
Diploma in Hospitality Management	R65 950	R93 704	R91 832
Higher Certificate in Tourism and Hospitality	R49 950		
School of Engineering, IT & Design	Year 1	Year 2	Year 3
Occupational Qualification in Structural Steelwork	R65 950	R94 764	
Diploma in Electronic Engineering	R65 950	R 93 704	R91 832
Diploma in Interactive Visual Communication and Branding	R65 950	R93 704	R91 832
Systems and Network Support Programme	R54 450		
Computer Programming and Web Development Programme	R54 450		
Microsoft 365 and Security Associate Programme	R54 450		
Azure Cloud and Cyber Security Programme	R54 450		
School of Sport, Fitness and Beauty	Year 1	Year 2	Year 3
Diploma in Sports Management	R54 950	R93 764	R91 832
Higher Certificate in Personal Training	R49 950		
Diploma in Somatology	R65 950	R93 764	R91 832
School of Humanities and Education	Year 1	Year 2	Year 3
Bachelor of Arts	R54 950		
Occupational Certificate: Early Childhood Development Practitioner	R49 950		